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**Ethnicity**

There has been a small change in our ethnicity profile since the last report. As to be expected, White British makes up the largest category. It is slightly down on last year. At a combined figure of 79.4% White staff are now below the local population composition as shown by the last census; in 2011 88.2%<sup>1</sup> of the residents of Basingstoke & Deane borough defined themselves as White British.

<b>Ethnicity</b>	<b># 2021/22</b>	<b># 2020/21</b>	<b># 2019/20</b>	<b>% 2020/21</b>	<b>% 2019/20</b>
Asian/Asian British (Bangladeshi)	1	1	1	0.25%	0.25%
Asian/Asian British (Indian)	18	17	10	4.26%	2.53%
Asian/Asian British (Other)					

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The background consists of several overlapping, semi-transparent geometric shapes in shades of gray and white. These shapes include triangles, quadrilaterals, and irregular polygons, creating a layered, abstract composition. The overall effect is that of a modern, minimalist design.

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